



MULTI-ACADEMY TRUST

TRADE UNION FACILITY TIME

Responsible for Policy	Trust HR Officer
Date Last Reviewed	April 2019
Trust Key Reader	CEO
Approved by Trust Board	n/a
Review Date	April 2020

Trade Union Facility Time - April 2018/March 2019

Trade Unions recognised by LEAP MAT	
Association of School and College Leaders (ASCL)	
GMB	
National Association of Head Teachers (NAHT)	
National Association of Schoolmasters Union of Women Teachers (NASUWT)	
National Education Union (NEU) (formally ATL and NUT)	
UNISON	
UNITE	
VOICE (Recognised for individual discipline, grievance and redundancy representation only)	

Relevant Union Officials	
Number	1
Full-time equivalent	1

Percentage of time spent on facility time	
0%	0
1% - 50%	1
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time	
Total cost of Facility Time	£6,891.49
Total Pay Bill	£15,414,331
Percentage of Total Pay Bill spent of Facility Time (Total cost of facility time/total bill) x 100	0.04%

Paid Trade Union Activities	
Time spent on Trade Union Activities as a percentage of Total Facility time hours Calculated as: (total hours spent on paid Trade Union activities by relevant union officials during the relevant period/total paid facility time house) x 100	100