



Multi Academy Trust

Executive Pay Statement 2021-22

The Academies Handbook requires academy trusts the number of employees whose benefits exceed £100,000, in £10,000 bandings. Benefits, for this purpose, include salary, employer's pension contributions, other taxable benefits and termination payments.

There are no employees who are also trustees/directors of LEAP MAT. The protocol for the determination of pay is set out in LEAP MAT's Pay Policy.

Number of employees	Salary and Taxable Benefits	Employer Pension** amount	Combined Benefit Amount
2	£70,000 – £80,000	£20,001 - £30,000	£100,001 - £110,000
1	£90,001 – £100,000	£20,001 - £30,000	£110,001 - £120,000
1	£100,001 - £110,000	£20,001 - £30,000	£120,001 - £130,000
1	£120,001 - £130,000	£10,001 - £20,000	£140,001 - £150,000
1	£130,001 - £140,000	£30,001 - £40,000	£170,001 - £180,000

** The Government's Teachers Pension Scheme requires an employer contribution of 23.68%

Further details on executive pay are provided in LEAP MAT's accounts. This is provided on the governance page of the Trust's website.